



job application pack

UK year of
service

IN PARTNERSHIP
WITH **WCE**

stronger · healthier · more active communities

VISION

Our vision is clear and ambitious:
Stronger, Healthier, More Active
Communities

MISSION

To work with Fleetwood Town Football Club
and our key partners to inspire, empower,
and help individuals and communities to
improve their physical health and
mental wellbeing

VALUES

Trust- We will always be open , honest, transparent and reliable.

Commitment- We are steadfast in our dedication to our community,
partners, and participants.

Inclusivity- We will always strive to provide a platform of
opportunity for all.

Teamwork- We will always support each other, and foster lasting
two-way relationships.

Inspiration- We will provide leadership, hope and opportunity
through innovation.

Job Vacancy

Sports Coach

Job Title: Sports Coach

Location: Poolfoot Farm Sports Complex, Butts Road, Thornton Cleveleys, FY5 4HX

Salary: Real living wage

Employment Type: 35 hours per week (9 month fixed term)

Reports to: Community Engagement Manager/PE & School Sport Manager

Hours of work: Sessions run throughout the week including some evenings with occasional weekend work. (Hours determined by the needs of the service)

Overview of Company: Fleetwood Town Community Trust (FTCT) is a vibrant and active community project that aims to provide socially inclusive community, health and education engagement programs which aim to make a difference to the lives of people within our communities.

Purpose of Position: Due to the growth of the organization and the Community engagement team, we are recruiting a Community Sports Coach to develop our sports sessions further and increase what is available to our participants.

UK Year of Service placements offer paid work that pays back.

By joining this programme, you'll become part of a member network across the country; all working to gain experience, develop skills and deliver a positive social impact.



Key Responsibilities:

- To assist in the delivery of sporting activity in school and community settings.
- To communicate with participants (children and adults) and work as part of a team alongside your colleagues.
- Be flexible in your working routine. For example, assisting in an adults gentle exercise class followed by supporting an after school club activity at a local Primary School.
- To assist the team with administrative duties, i.e. updating registration information.

Skills and Attitudes Required:

- A willingness to work towards a FA Level 1 in Coaching Football and/or Multi skills, paid for by the Trust.
- A willingness to work with young people aged 8-18 years old and to have a “can do” attitude, being proactive in your approach.
- An ability to communicate with people.
- A willingness to complete an Enhanced DBS, First Aid and Safeguarding qualifications, as per our safer recruitment policy.
- A full UK Drivers license with access to a vehicle. Travel expenses paid.
- A positive attitude to work & dedication to making a difference.

Employee Benefits:

- ☐ Staff Wellbeing support available with a RAIS qualified counsellor
- ☐ Free car parking
- ☐ Overtime opportunities (Assisting on a match day or additional delivery)
- ☐ 20 days annual leave plus bank holidays (including staff loyalty scheme to generate additional days.)
- ☐ Free access to holiday camp provisions delivered by FTFC CT
- ☐ Company pension scheme
- ☐ Discounted staff menu at Poolfoot Farm Sports & Leisure Complex
- ☐ FTFC Staff Uniform
- ☐ Monthly Perkbox rewards
- ☐ Quarterly Continuous Professional Development Review
- ☐ Annual staff awards evening



General Responsibilities:

Health and Safety

To take reasonable care for the health and safety of oneself, other employees and members of the public who may be affected by your acts or omissions at work.

To comply with all aspects of the Fleetwood Town FC Health and Safety Policy and Arrangements, to enable the company to perform its civil and statutory obligations in relation to Health and Safety

Customer Service

Identify and meet the needs of colleagues and our customers, focusing on initiating and welcoming contact and communications whilst striving to deliver first class customer service.

Recognise potential complaint situations and make effective steps to avoid and/or resolve these situations.

Self-Development

To take responsibility for your own development and to help realise your own potential by undertaking any necessary internal or external training sessions in accordance with the Company's Performance and Development Review Policy

Teamwork

Ensure effective communication within your work team and across the Company whilst actively offering support and guidance as necessary.

Employee Relations

To make suggestions to improve the working situation and contribute to positive employee relations within their area of work and Fleetwood Town FC as a whole.



General Responsibilities (continued):

Equal Opportunities and Harassment

To cooperate with measures introduced to ensure there is equality of opportunity in employment.

To ensure understanding, awareness, and compliance with the Company's Equal Opportunities Policies

To ensure that the working environment is free of sexual and racial harassment and intimidation and any other form of harassment constituting unacceptable behaviour which is personally offensive.

This document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

All employees may be required to undertake any other duties as may be reasonably requested.

This job description may be subject to revision following discussion with the person appointed and forms part of the contract of employment.



STRONGER, HEALTHIER, MORE ACTIVE COMMUNITIES

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Poolfoot Farm Sports & Leisure Complex
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**community
trust**